



بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

## Bereavement Policy

كُلُّ نَفْسٍ ذَائِقَةُ الْمَوْتِ وَإِنَّمَا تُوَفَّوْنَ أَجُورَكُمْ يَوْمَ الْقِيَامَةِ فَمَنْ زُحِرَ  
عَنِ النَّارِ وَأُدْخِلَ الْجَنَّةَ فَقَدْ فَازَ وَمَا الْحَيَاةُ الدُّنْيَا إِلَّا مَتَاعُ الْغُرُورِ

Every human being is bound to taste death but only on the Day of Resurrection will you be requited in full [for whatever you have done] - whereupon he that shall be drawn away from the fire and brought into paradise will indeed have gained a triumph: for the life of this world is nothing but an enjoyment of self-delusion. - 3:185

### Section 1

#### Introduction

A death can affect the school community in many differing ways. Adults and pupils benefit from being kept informed of a death. Rumour and gossip can be very damaging and can lead to both young and old developing the attitude that the death is not a topic to talk about. Children and young people have a healthy curiosity and if they are not informed of the circumstances or feel they are unable to ask questions, their normal grief process can be obstructed.

#### Rationale

At As sunnah Primary and Early Years we believe that bereavement and loss are an inevitable part of living and growing. We provide opportunities within our setting for children to develop their own appropriate range of emotional, spiritual and intellectual responses to manage these experiences. As Muslims, when death occurs, we make a supplication to thank God the creator of heavens and

earth and everything that is between them and we supplicate with the words below



We believe that the ethos of the school based on openness and mutual support, provides a framework in which these experiences can be realised in a supportive manner. Bereavement affects everyone in different ways and for different periods of time. Whatever the level of understanding about bereavement, we have a duty to help support anyone when they could be feeling their most vulnerable, in the way that best meets their needs. By adopting a planned and considered approach the school can support the emotional well-being of the child, family and staff.

### **Aims**

To provide a framework for all staff, both teaching and non-teaching, to give guidance in how to deal sensitively and compassionately with difficult and upsetting circumstances.

To meet the needs of all its children and staff and to be a place that both child and family can rely on, and gain much needed support.

For the whole school community to work together, with outside agencies as appropriate, to support each other.

For staff to have time and space to work through their own feeling and become aware of the needs of the children.

For children to have the opportunity to tell their story, express their feelings, share their memories and develop coping strategies through support by sensitive staff.

To have clear expectations about the way school will respond to the death, and provide a nurturing, safe and supportive environment for all.

The family will feel supported and be given an opportunity to express their feelings of loss.

## **Section 2**

### **Guidelines**

The following guidelines will provide a framework for informing staff, governor and pupils following a death.

- Informing staff and governors of a death in the school community

- Where possible discussion should take place with family and their wishes taken into account before decisions are taken on how and what to tell the staff in school.
- All staff should be informed of a bereavement as soon as possible, with factual information including all support staff. A staff meeting will be arranged as soon as practicable and absent staff will be identified. Arrangements will be made to inform absent staff over the telephone.
- Senior leadership team will be prepared for reactions to this news including visibly upset and feeling of sorrow. People may connect the incident to their own personal experience of bereavement, so feelings about past bereavements may need to be discussed. This is perfectly natural response.
- Senior Leadership team will be available to talk things through with a member of staff, parent or child if they are finding the situation particularly hard. Advice for families will also be provided of support services available to them.

Bereavement support or counselling should be available to all as necessary.

Where possible all staff that have requested to attend the Janaza (funeral) will be released from class.

Informing pupils of a death in the school community

Pupils of all ages can experience grief and loss.

Pupils in the same class should be told, in small groups with adults they know.

A letter should go to families within school the same day if possible

Staff will be provided with guidelines of how to inform pupils

Time and space will be provided

Staff will be as honest as possible about their own feelings and experiences and talk about their relationship with the person.

A bereavement support pack will be available for classes to access.

Ongoing support

School will provide ongoing support children to explore their feelings and memories through identified activities. Some opportunities may include storytelling.

Supporting pupils of a death outside of the school community

When school is informed of a bereavement that is linked to a school pupil eg. family member, close family friend. The family should be asked how the school can be involved to support the child and family. It should be explained to the family how school can provide resources to support the pupil. Both parties will monitor any changes in child's behaviour and share any information.

### **Section 3**

## Monitoring

The policy will be monitored and updated every two years.

The guidance and resources will be reviewed at regular intervals to enable any new resources or information to be included.

Links to other policies

Critical incident policy – currently under review

Wellbeing Policy

References

Islamic Books on Bereavement (Books for adults)

Don't be sad Dr A'id al Qarni –

Letter to family's

Guide for how to inform pupils

Happily ever Hereafter (Noor Kids)

Be honest

Use clear language

Expect questions

Recognise every death and reaction to it is unique

Don't assume

Allow time

Acknowledge that some days will be better than others

Suggested script

"I've got some really sad news to tell you today that might make you sad. (Name)died yesterday. This means that we won't see (Name) again. To him belong and to him we return.